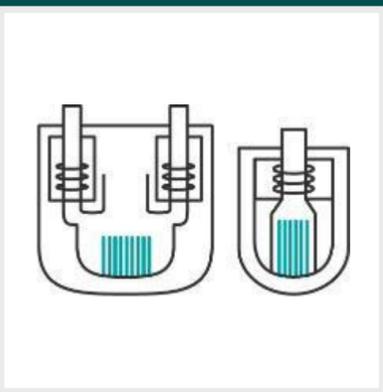


Energy Talk - Careers in nuclear newcleo company presentation

6th June 2025, Bologna

Andrea BARBENSI, LFR Engineering Director – andrea.barbensi@newcleo.com

A *new*, innovative player in nuclear energy



REACTOR DESIGN:
Small Modular (SMR) + Lead-cooled Fast Reactors (LFR) = AMR

newcleo is working to design, build, and operate Gen-IV Advanced Modular Reactors (AMRs) cooled by liquid lead



FUEL MANUFACTURING:
Mixed Uranium Plutonium Oxide (MOX)

MOX and Fast Reactors allow the multi-recycling of nuclear waste into new fuel with no new mining for generations

INTRINSICALLY SAFE
power production

COMPETITIVE
energy cost

CIRCULAR
nuclear waste recycling

Presence across **EUROPE**

- Launched in **SEPTEMBER 2021**
- €537 million of private funds ~€50 million turnover in 2024
- French **first licensing stage completed** for the first reactor and the fuel production facility
- Selected by **France 2030** and the **European Industrial Alliance on SMRs**

- 1,100+ EMPLOYEES GLOBALLY**
- 30+ YEARS OF R&D**
- 22 PATENTS**

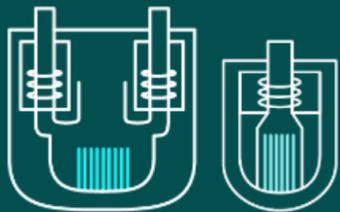
Highly specialised EPCM capabilities

FUCINA ITALIA S.R.S. RUTSCHI

A newcleo company

ISO9001 and ISO19443 certification

A long-term vision centred on safety, costs and sustainability



Reactor technology:
AMR: SMR + Gen-IV LFR

LEAD-COOLED

High temperature | Compact and simple | Intrinsic safety

FAST NEUTRON SPECTRUM

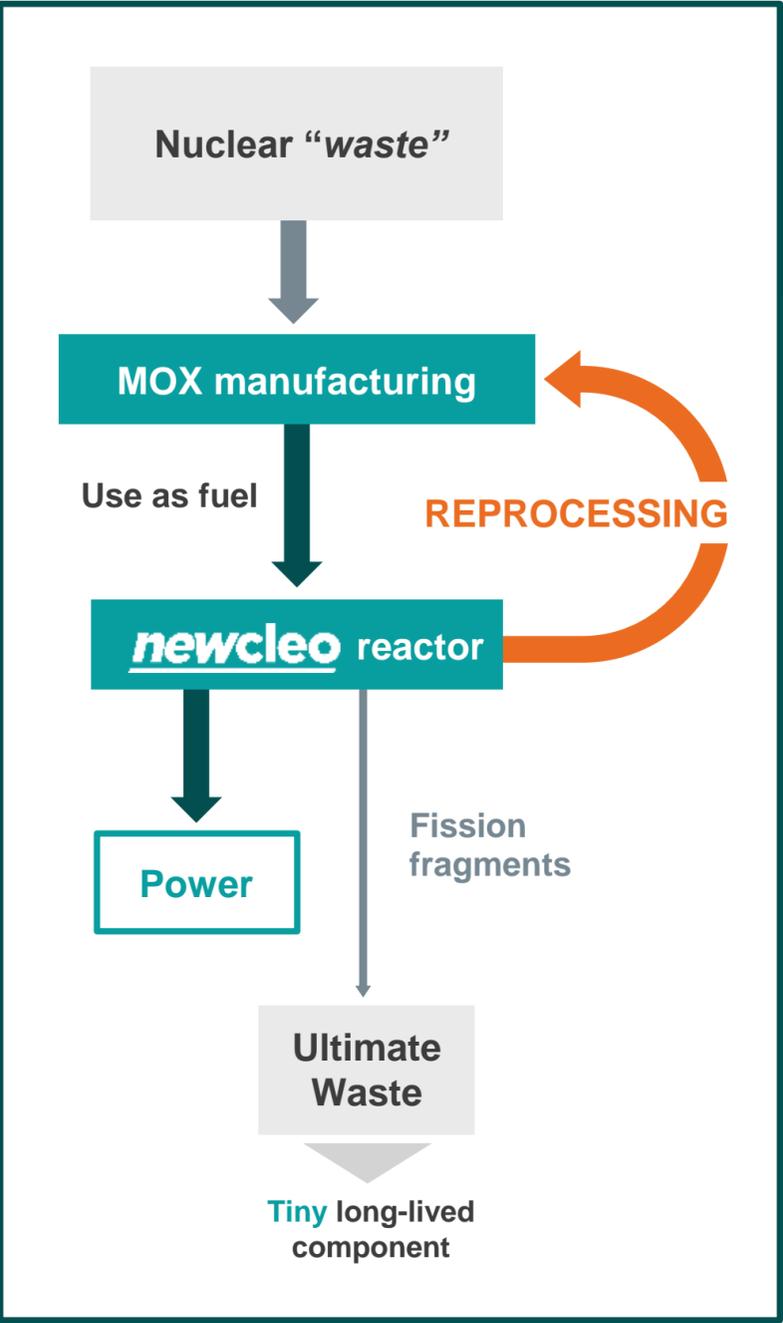
Low production of nuclear waste | Able to recycle reprocessed spent fuel

SMALL MODULAR REACTOR

Faster construction | Site flexibility and industrial heat production | Further economies from series and modularisation



Fuel: MOX



- MOX is made of reprocessed spent fuel. A clean solution to the issue of costly and **long-lasting nuclear waste disposal**, but also a protection against future high, oscillating Uranium costs and availability
- The **long-term strategy** will eliminate the need to mine new uranium, enable **energy independence**, and reduce the volume headed to geological repository
- Spent fuel will be **reprocessed** multiple times. The unavoidable waste is less than **1t of fission fragments** (radioactive for 250y) from one year's generation by a 1GWe of *newcleo* LFRs vs. **200t** of nuclear waste from conventional reactors (radioactive for 250,000y)

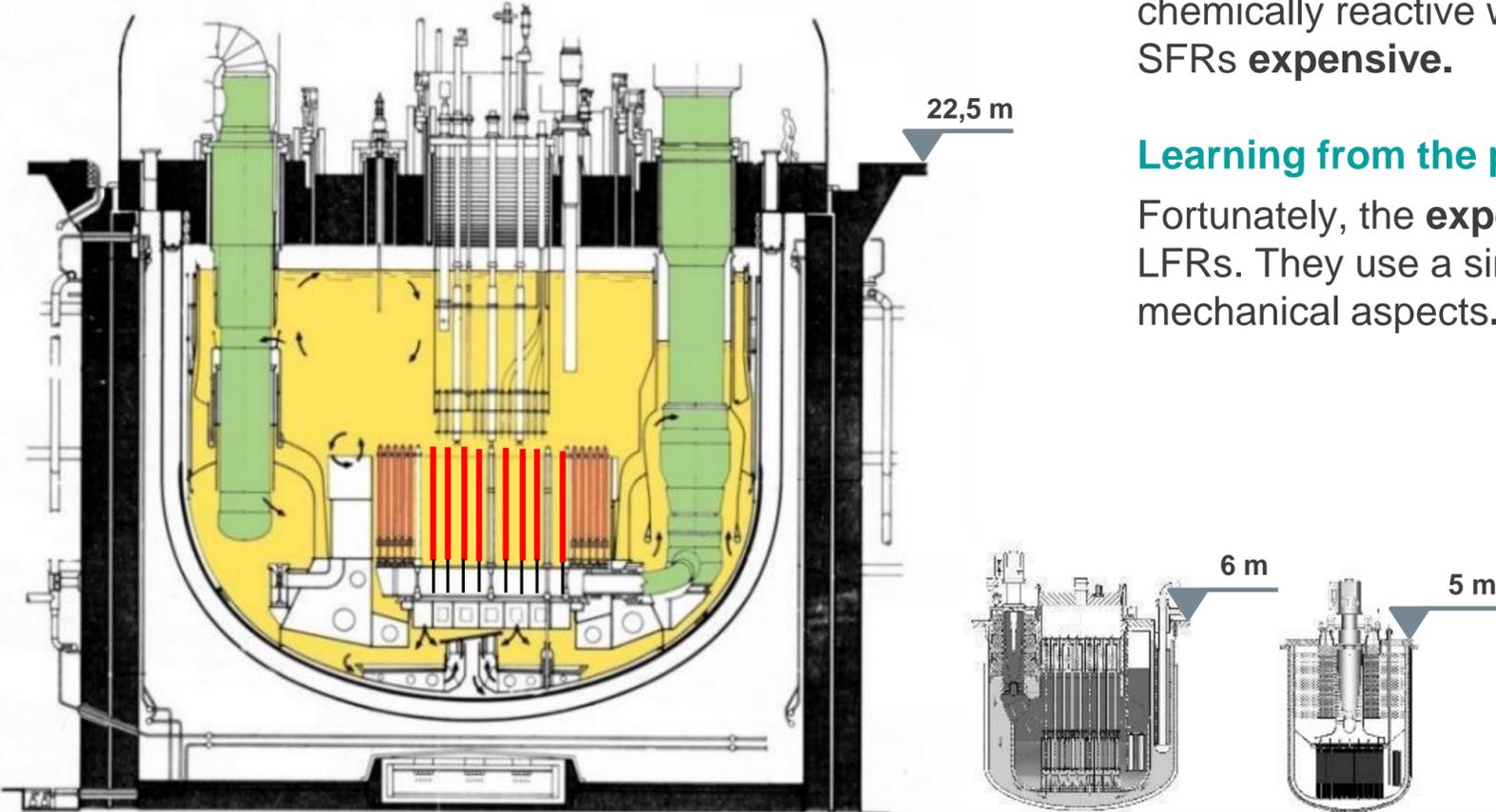
Evolution of Fast Reactors

From old-generation SFRs to a new generation of small, modular LFRs

The development of Sodium Fast Reactors (SFRs) particularly amongst other Fast Reactors has been an area of huge investment in recent years, but there has been limited deployment. Sodium is chemically reactive with both water and air; safety issues required complications to design which made SFRs **expensive**.

Learning from the past

Fortunately, the **experience** acquired with SFRs can be almost entirely used for the development of LFRs. They use a similar fuel, behave in a similar way functionally, present similar thermal-hydraulic and mechanical aspects. **LFRs are much more promising in terms of cost and safety.**



200 MWe 30 MWe

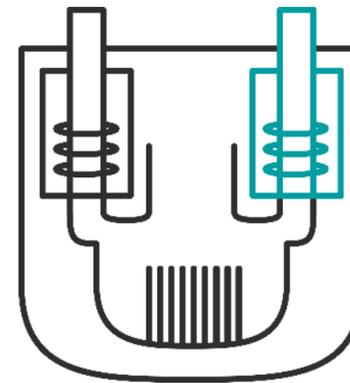
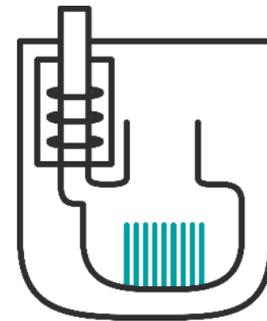
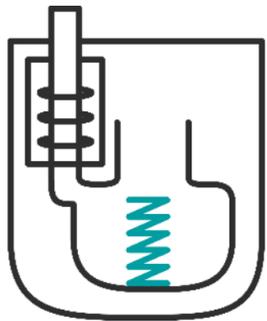
newcleo LFRs

Superphénix (1974, 1240 MWe)

newcleo's design: simplification is key

	CLASSICAL		newcleo
Pump in the cold	hot collector		
Primary fluid inlet in the upper	lower part of the heat exchanger		
Vertical	Radial flow of the primary coolant in the steam generator		
Fuel element fully immersed in	with heads out of the primary coolant		
Fuel element fixed at the bottom	top		
Primary pumps between	inside the steam generators		
Inner vessel larger at the top	bottom		
INNOVATIVE COMPONENTS/SYSTEM			
STEAM GENERATOR, REFUELLING SYSTEM, DHR SYSTEM, CONTROL RODS, FUEL ELEMENT			
Compact and dense primary system			
~4x less than Superphénix		Short reactor vessel: only 6.2 m	
Compact reactor building			
No intermediate loops	Compact primary system	No risk of LOCA	

newcleo's plan-to-market: an ambitious timeline



R&D and Precursor

2026

Several R&D and qualification facilities, and a **10 MW non-nuclear reactor** with turbo-generator (Precursor) built in ENEA-Brasimone

Design, manufacturing and operation in progress

MOX production

2030

FR-MOX production facility, starting from available (separated) material in France

Basic Design in progress
Licensing in progress for both facilities

LFR-AS-30

2031

30 MWe nuclear irradiation reactor with core outlet at 440°C and later 530°C in France

LFR-AS-200

2033

200 MWe FOAK, also for non-electrical uses (e.g. cogeneration and chemicals production)

Basic Design in progress
UK Licensing started in 2024

R&D is at the core of *newcleo's* DNA

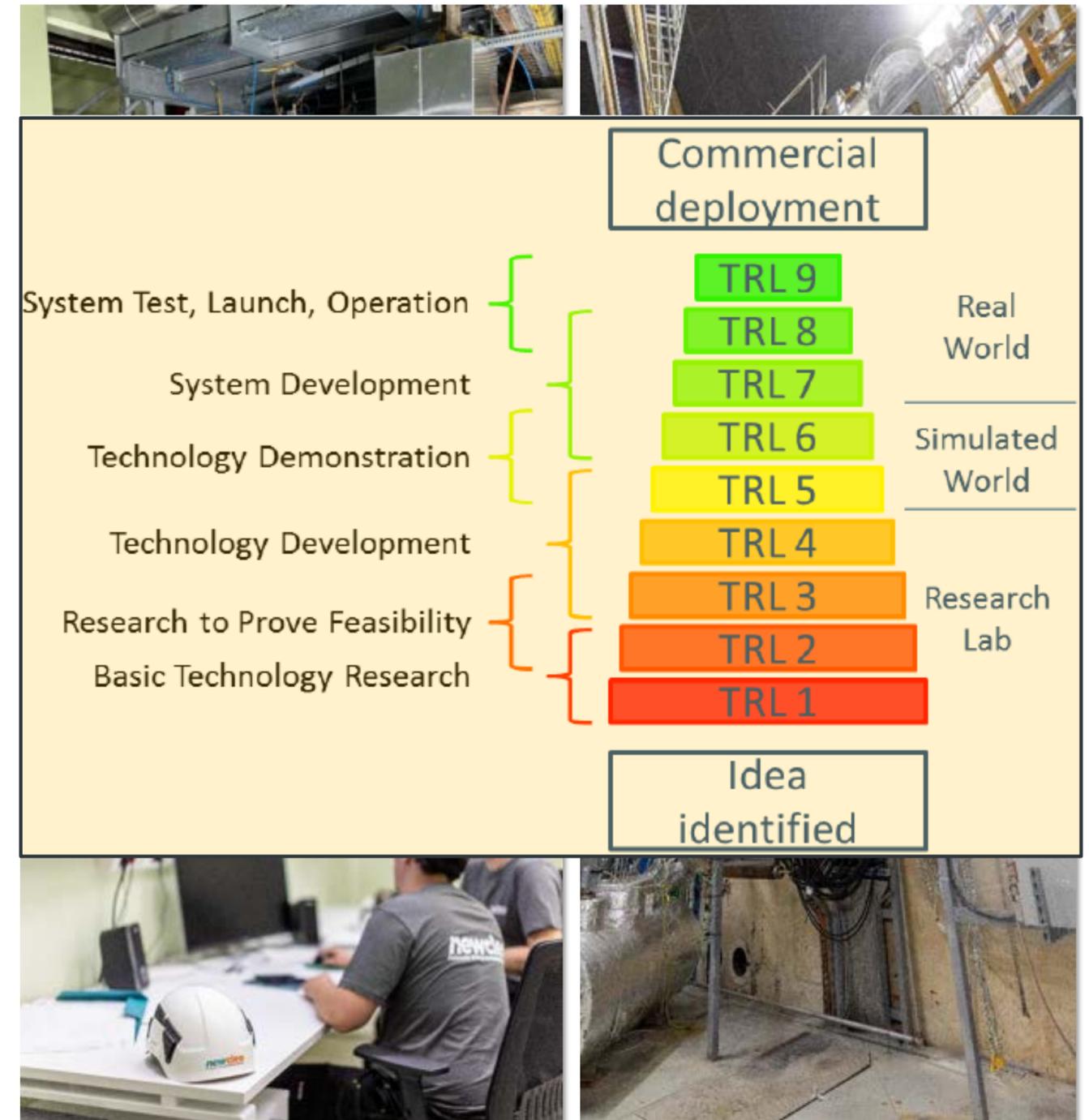
In parallel to engineering activities, *newcleo's* R&D programme is progressing fast: findings are key in the completion of the reactors' design and licensing processes.

- UNDERSTANDING**
- CHARACTERISATION**
- QUALIFICATION**
- VALIDATION**
- ASSESSMENT**
- OPERATION AND SAFETY**
- DEMONSTRATION**

- Structural materials and coatings
- Fuel and fuel integrity
- Primary coolant behaviour and chemistry
- Core integrity
- Primary system integrity
- Instrumentation and Control (I&C)
- Reactor physics / neutronics
- Components handling systems
- In-Service Inspection and Repair (ISI&R)
- Balance of plant
- Plant operation and accident response

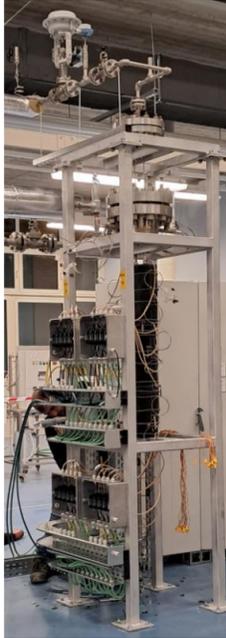
Close technological partnership with **ENEA** and notable contributions from **SRS** and **FUCINA**
 Collaborations with labs and universities
 Ongoing conversations with specialised companies

SIMULATION AND EXPERIMENTAL CAMPAIGNS



Large investments: **EUR90+** millions allocated

newcleo: the world's largest R&D network for lead-cooling technology development

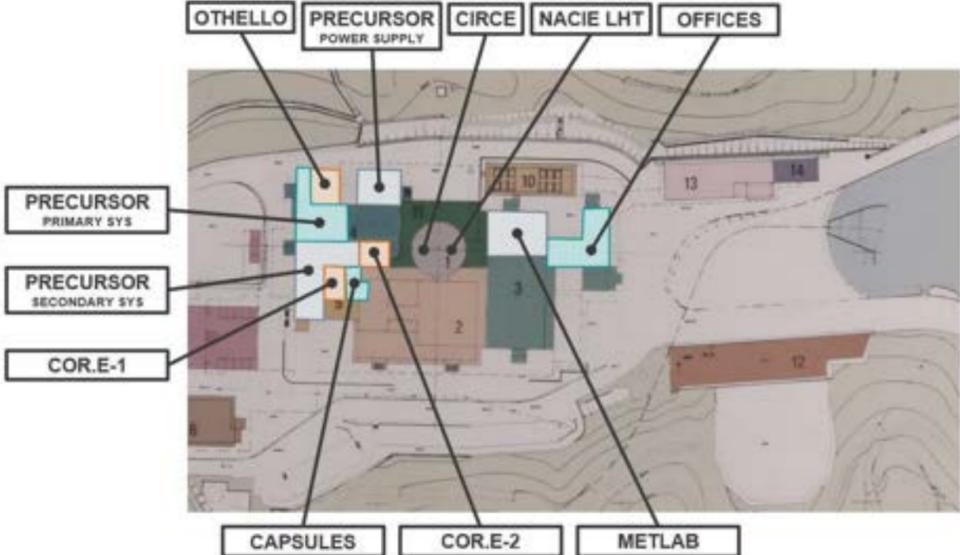
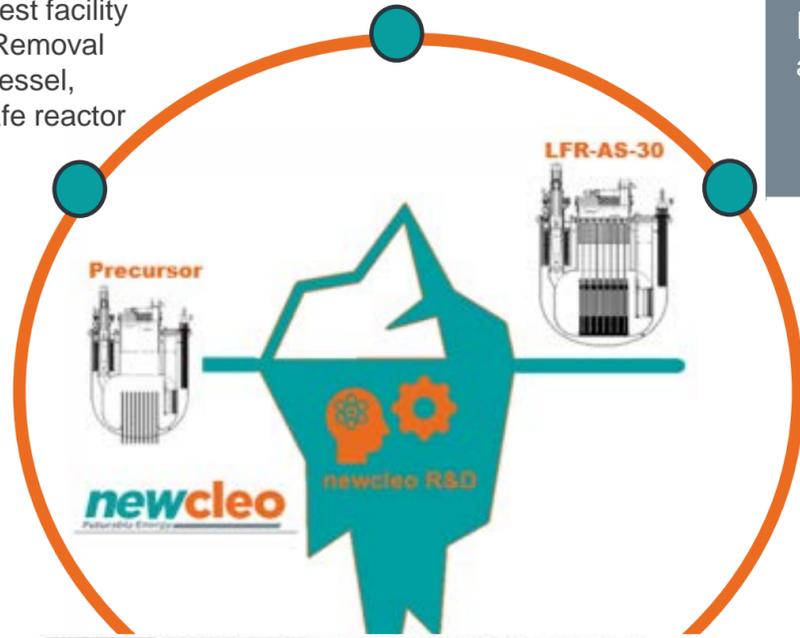
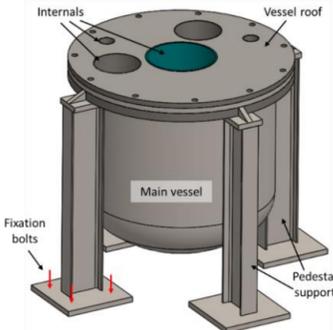


DCI
operational in Mar 2025 at PoliTO
Dip Cooler Instability test facility with two Decay Heat Removal systems, in- and ex- vessel, designed to ensure safe reactor temperatures



MATERIALS LAB Mechanical testing and characterisation

EFESTO
at ENEA-Casaccia
Earthquake and Sloshing Test Observation. Pool-type test facility filled with liquid lead that reproduces LFR-AS-30 behavior under seismic events



newcleo: the world's largest R&D network for lead-cooling technology development



CORE
200 kW
CORE-1 operational in Apr 2024
CORE-2 installation in progress

Loop-type test facility for corrosion and erosion testing of structural materials in flowing lead

CHEMISTRY LAB
MATERIAL LAB

Chemical laboratory to evaluate mechanical properties in lead i.e., creep, long-term creep, slow strain rate tests, creep fatigue

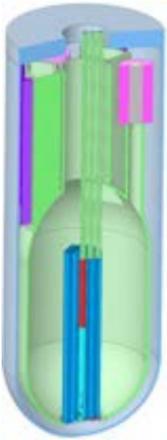


CAPSULE
operational Dec 2023

Several tanks filled with Lead and Argon with immersed specimens for corrosion tests in stagnant lead. Advanced temperature and oxygen control

HUSTLE
operational May 2025

Hot Ultra Sonic Testing Lead Experiment, two phases – one in hot air and the second in liquid lead



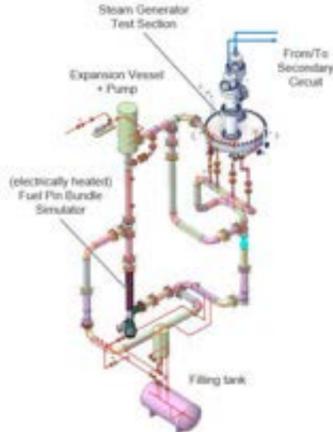
PRECURSOR
10 MW
operational in 2026

New pool-type large-scale test facility representative of the LFR-AS design for broad-scope investigations on LFR system transient behaviour, component testing/qualification, etc.



OTHELLO
2 MW
commissioning in 2025

Multipurpose thermal-hydraulics loop test facility for post-test analysis of components and thermal-hydraulic code validation



MANUT
dry and in-lead

Infrastructure to validate mechanical aspects of fuel assemblies including fuel/component handling and control rods. Two facilities: one in air and one in lead

NACIE-LHT
operational Jun 2024

newcleo's upgrade at existing ENEA NACIE loop facility. Aims to provide lead-side transverse heat transfer coefficient data

CIRCE-NEXTRA
Phase I – Pumps
Phase II - SGTR

To sit within existing CIRCE pool-type facility. Phase I: Primary pumps to study hydraulic performances, vibration dynamics, long-term endurance and mechanical loads
Phase II: Steam Generator Tube Rupture (SGTR) scenarios in LFR design

SOLEAD
operational 2023

Lead coolant chemistry facility



Workforce and Economic Impact of National Nuclear Programs

Skilled Workforce Needs for Nuclear Programs

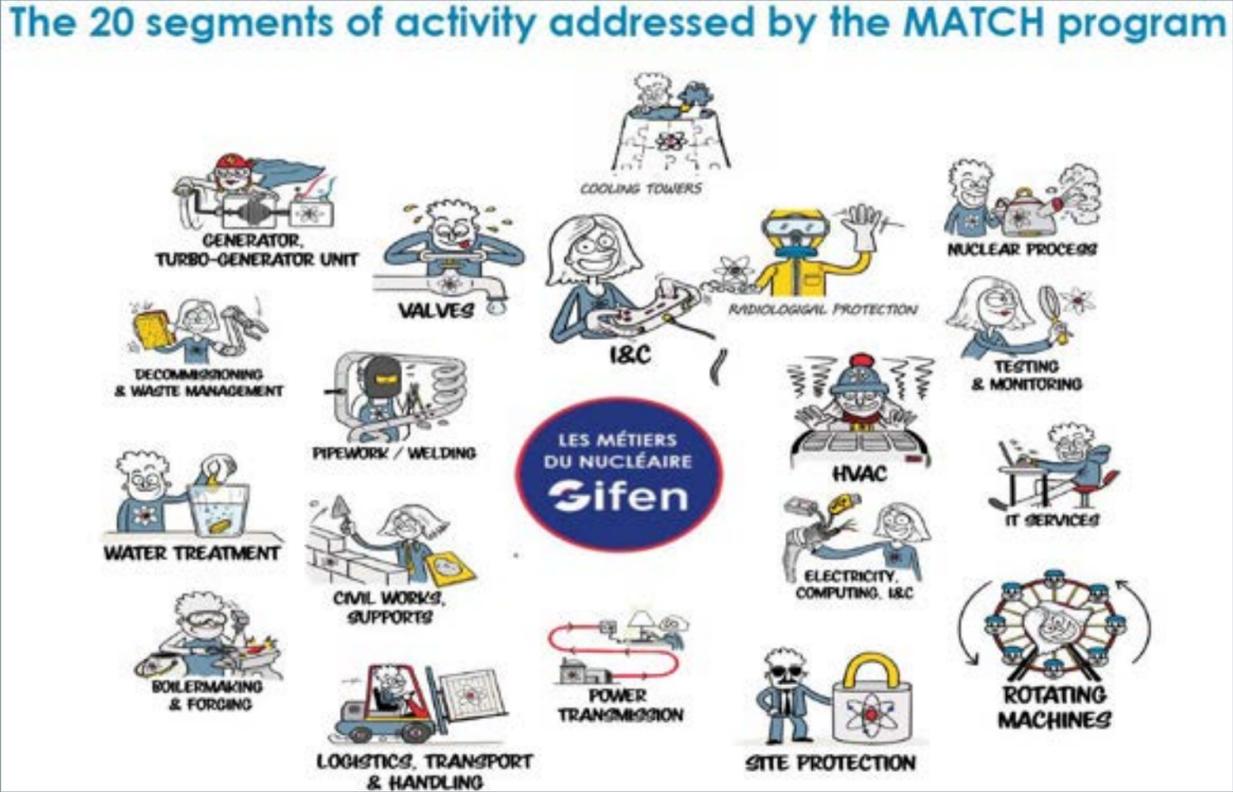
Based on insights from the GIFEN MATCH report, the International Atomic Energy Agency (IAEA), and the International Energy Agency (IEA), the following key points outline the current and projected needs for skilled workers in nuclear programs:

- ❖ **Aging Workforce:** A significant portion of the current nuclear workforce is approaching retirement age, risking a major loss of expertise.
- ❖ **Training and Development:** Building nuclear-specific skills requires long training pipelines and significant investment.



Critical Professional Profiles in Demand

- ✓ **Nuclear Engineers:** Specializing in reactor design, safety, and systems integration
- ✓ **Radiation Protection Experts:** Ensuring safety compliance and monitoring.
- ✓ **Skilled Tradespeople:** Welders, electricians, and technicians for construction and maintenance.
- ✓ **Project Managers:** To manage large-scale, long-term infrastructure projects.
- ✓ **Regulatory and Safety Personnel:** For licensing, inspection, and compliance.



Workforce and Economic Impact of National Nuclear Programs

Job Creation Potential of a Nuclear Power Plant (Per ~1GW Unit)

Construction Phase (5–10 years):

- Total Jobs Created: ~10,000–12,000
- Onsite Construction Workforce: ~3,000–4,000 at peak
- Key roles: ~1,000–1,200 engineers, ~2,000+ tradespeople, ~200–300 project managers, ~150–200 safety personnel

Operational Phase (60+ years):

- Direct Permanent Jobs: ~500–800 full-time staff per reactor
- Roles include operators, maintenance, engineers, safety officers, and support staff

Indirect & Induced Jobs:

- For every direct job, ~2.5–3.5 additional jobs are created in the broader economy.
- Typical Net Output: 1,000–1,600 MWe
- Average used in workforce estimates: ~1GWe
- Reference Plant Types: EPR (~1,600 MWe), AP1000 (~1,100–1,200 MWe), VVER-1200 (~1,200 MWe)

Summary of Workforce Impact (Per Reactor Unit)

Lifecycle Stage	Direct Jobs	Indirect/Induced Jobs
Construction	~10,000–12,000	~20,000–30,000
Operation (60 yrs)	~500–800	~1,250–2,800

Industrial Competitiveness Benefits

- **Technological Advancement:** Drives innovation and engineering capabilities.
- **Supply Chain Development:** Strengthens domestic industries.
- **Energy Security:** Reduces reliance on imported energy.
- **International Collaboration**

Newcleo Graduate Schemes and Internships

Areas of Skills & Competences

- ❖ *Mechatronics and In Service Inspection*
- ❖ *Material Science*
- ❖ *Radiation Protection & Criticality*
- ❖ *Fluid Dynamics/ Numerical Modelling*
- ❖ *Code Development*
- ❖ *Thermal-Hydraulics*
- ❖ *Neutronics*
- ❖ *Safety*
- ❖ *Reactor Process System Design*
- ❖ *MOX fuel*
- ❖ *Mechanics*

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Our Graduate Schemes and Internships

Start your career in safe, clean, and sustainable nuclear energy

At newcleo, we're changing the nuclear industry. This means fresh talent and original mindsets.

Our graduate programmes and internships are designed to provide you with an opportunity to gain practical experience and develop your skills in a supportive and dynamic environment.

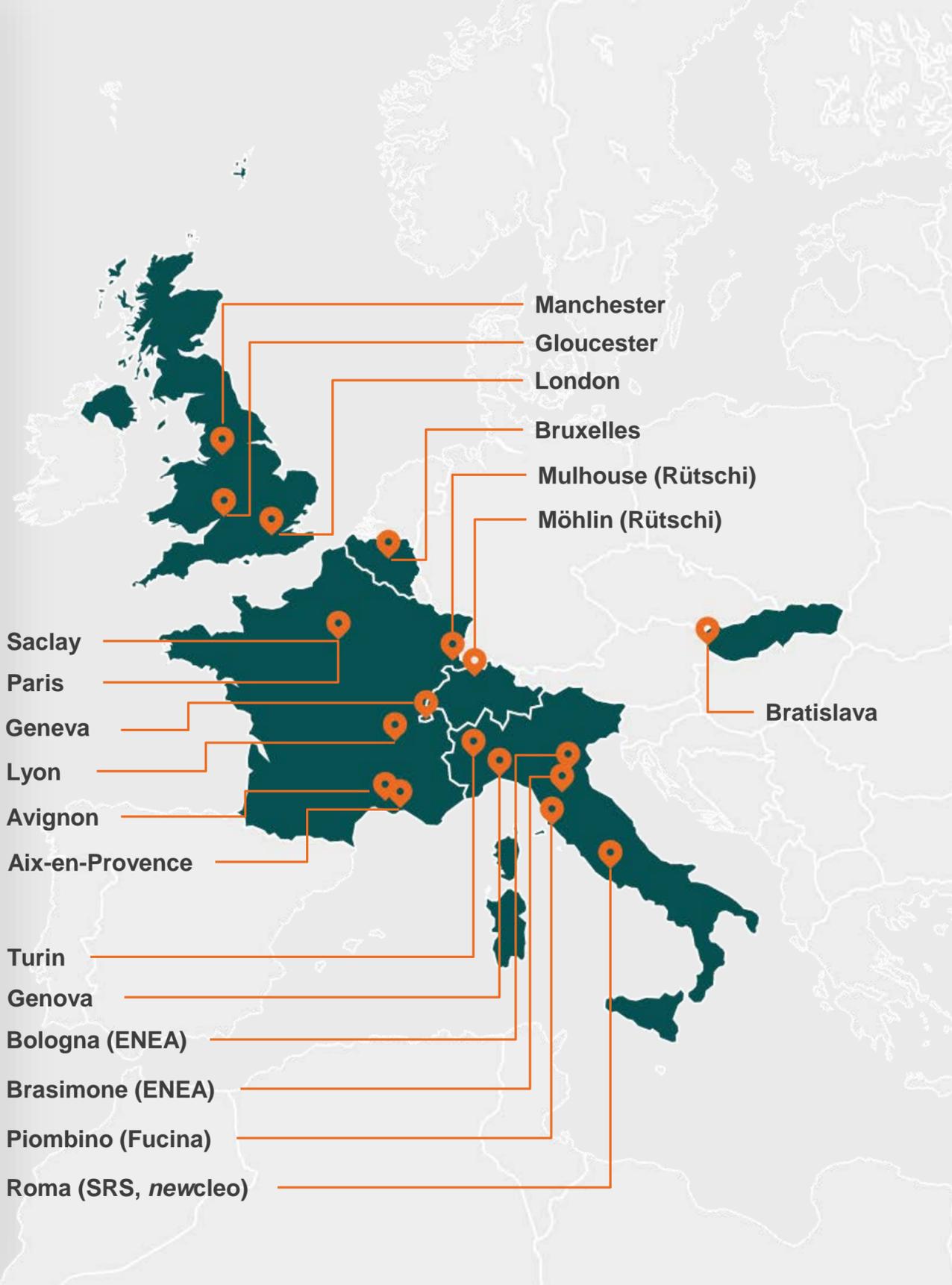
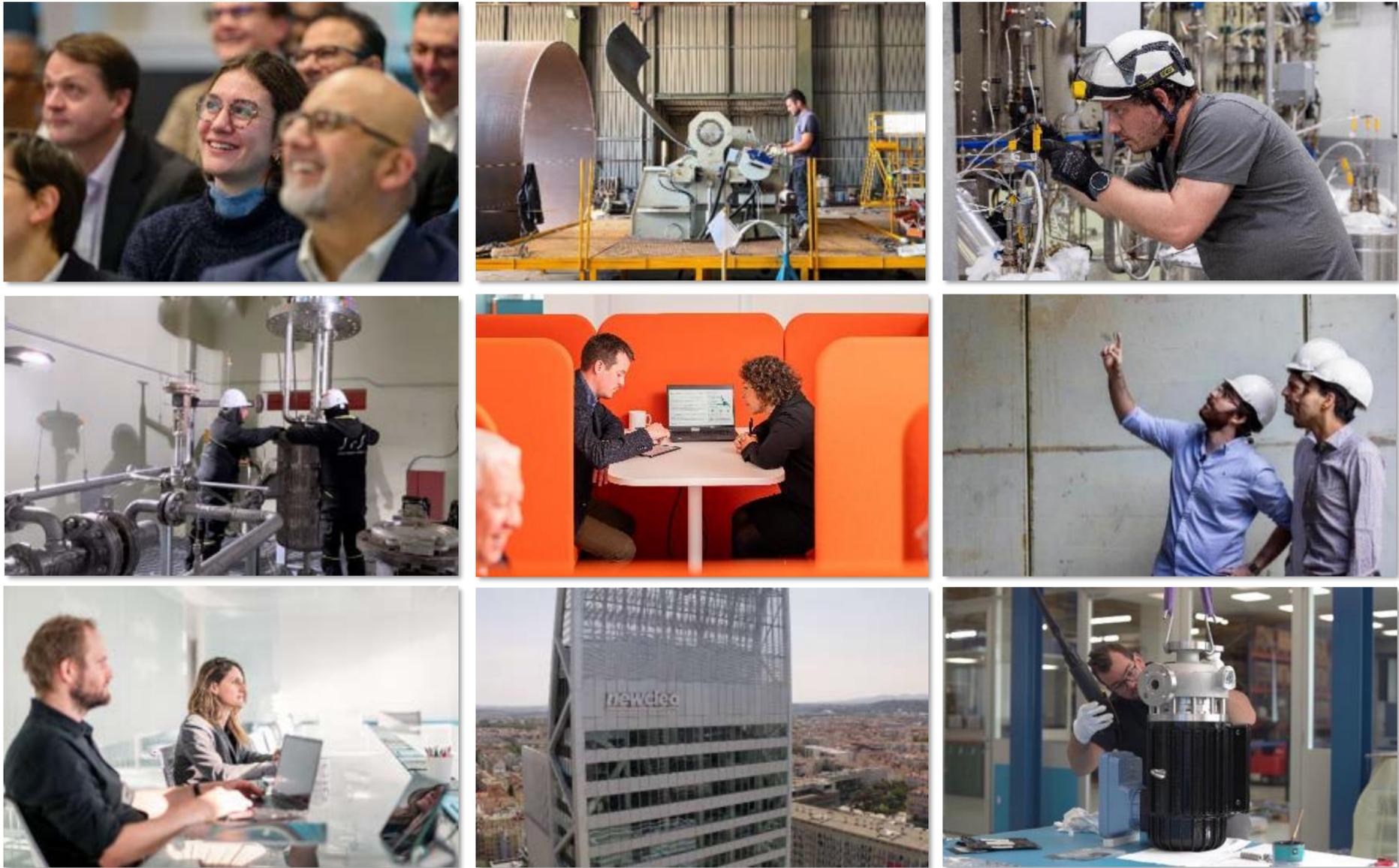
Our graduate programmes and internships

[France & Italy Internships](#) [UK Graduate Opportunities](#) [Slovakia Scholarships](#)

[Our graduate schemes and internships - newcleo | Futurable Energy](#)

Presence across Europe

19+ locations include 3 factories and 1 qualification/R&D centre



Increasing number of partners and suppliers

Creating a global strategy supporting our delivery

UK

FRANCE

ITALY

SLOVAKIA

OTHER PARTNERS IN EUROPE

US

JAPAN

GLOBAL

Thank you

